



Black Belt Academy – Leadership Requirements (Red Jacket)

Becoming a member of the BBA leadership and wearing the prestigious red jacket is a big responsibility, as such it is by invitation only and lots of work must be completed before you can be considered. Chief instructors will be carrying out constant observations on black belt academy members and only when a student is deemed to be consistently displaying the below qualities in class will they be considered for a leadership position:

| Humility | |
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| Happy to partner younger/more junior students and assist with their training and development | |
| Respect all instructors and fellow students (always call them “Sir” or “Ma’am” without being reminded) | |
| Always bow correctly with a loud “Pil Seung!” in class and when entering/leaving the Dojang | |
| Integrity | |
| Being honest with your instructors | |
| Good knowledge of all curriculum, not just your current belt | |
| Clear evidence that you are practicing at home | |
| Acknowledging your own strengths and weaknesses. Accepts both positive and negative feedback with humility and respect | |
| Gentleness | |
| Good control of abilities when partnering students who are new, younger or smaller than yourself | |
| Always be friendly and approachable to new students or those who seem upset, make everyone feel welcome and part of a family | |
| Perseverance | |
| Must be a Black Belt Academy member and a purple belt or above | |
| Must have exceptional attendance, attending an average of at least 2 classes a week | |
| Always attend class with high enthusiasm and put in 100% effort at all times | |
| Self-Control | |
| Good concentration and discipline in class (focus, standing still, not talking, listening to instructions etc) | |
| Good behaviour during breaks (no running or messing around) | |
| Follow class rules (read, understand and follow the student manual) | |
| Unbreakable Spirit | |
| Always clapping at the end of drills | |
| Strong/Loud kihaps and lots of encouragement during drills | |
| Line up with a partner quickly at the start of all drills | |

Once a black belt academy member has been judged to be displaying these qualities they will be presented with an application form that must be completed and returned to their chief instructors. This involves getting signatures from your parents and teachers stating that behaviour is equally good at home and at school and finally the student has to write why they believe they would be a good member of the leadership team. Only once the completed application form has been returned to the chief instructors will you be considered for a red jacket. All required qualities must continue to be displayed in class, at home and at school or the red jacket may be taken away.

Being a member of the BBA leadership team means assisting the instructors and fellow students and comes with certain responsibilities, if a student doesn't think they can meet their obligations they should be honest with their instructors and decline being a member of the leadership team. Leadership responsibilities include:

- Having exceptional attendance and attending an average of 2 classes a week
- Partnering younger/more junior students and assisting with their development
- Attending and assisting with at least 4 colour belt gradings a year
- Attending at least 6 blackbelt academy classes a year
- Maintaining a good knowledge of all curriculum, not just your current belt
- Role model exceptional behaviours and martial arts etiquette in class
- Continue to display all the behaviours listed in the application form whilst in class, at school and at home
- Take your training seriously and always look to improve

If you have any questions or concerns about becoming a member of the BBA Leadership Team please see a chief instructor who will be happy to help. Pil Seung.